



Umamawothando Trust

IT1260/09

PBO No: 9300 318 18

PARTNERSHIP PROPOSAL



Table of Contents

Who are we?.....	1
Key principles of UWT.....	2
Outstanding academic achievements	2
Other successes	3
Sustainability.....	3
Throughput.....	5
How can you partner with UWT?.....	5

Who are we?

[Umamawothando Trust](#) (UWT) was set up as a PBO (Public Benefit Organization) in 2009 when Mrs Hardebeck chose to designate her personal funds in a Trust for the advancement of under- and post-graduate study for previously disadvantaged learners. These bursary recipients would already have proved themselves academically through successful application to academic studies. Our mandate is to identify appropriate candidates and provide support for them over the duration of their post graduate studies; in order to sustain their focus for successful graduation. UWT provides laptops; tuition fees; accommodation and residential fees and other sundries which form part of a holistic approach of support for academic endeavor. In the latter years this has included life skills coaching and mentorship.

In an article in 2010 Professor Johann Mouton, director of the University of Stellenbosch's Centre for Research on Science and Technology (CREST) said one of the biggest blockages in the pipeline manifested itself in the absence of sufficient numbers of black South African masters students. This lack, he said, was significantly hampering the transformation of the higher education sector. "From a transformation perspective it's a problem. We need to broaden the base." Mouton said that while participation rates of white and Indian students as a percentage of those populations was probably comparable to participation rates in Europe, most black students who managed to get through their undergraduate degree simply did not make it through to postgraduate level.

<http://www.universityworldnews.com/article.php?story=20100820150736361>



We aim to impact on the above by investing in candidates who are:

- Accepted into a formal undergraduate or post graduate qualification.
- Academically strong
- Invested in South Africa
- Living the premise of paying it forward
- Emotionally mature

Key principles of UWT

These are guiding principles set by the founder; which are consciously adhered to; for clear achievement and outcomes.

- ❖ There is a sense of belonging and family in the Trust; we meet regularly as a group in order to create and maintain an alumnus of support and networking – past recipients of UWT bursaries mentor and support current students.
- ❖ Total and holistic support: personal and academic challenges are shared honestly with the team so that the commensurate support can be provided. We encourage all successes to be shared as well; and communicate this regularly to the group.
- ❖ Accountability – clear boundaries are communicated to the group and individually where appropriate, within a structure of nurturing and growth.
- ❖ A sense of responsibility and gratitude for the support is strongly encouraged.
- ❖ Our intention is not only to grow academic excellence but that candidates emerge from their time with UWT as well rounded; resilient and socially aware graduates who are making conscious choices to impact our country every day. We are consciously aware and monitor deep transformative process over the course of the post-graduate journey. Through a structured and monitored coaching process we have seen a phenomenal personal strengthening of emotional and spiritual resilience, which has come to bear fruit across and into academic achievements (and beyond a formal association with UWT).

Outstanding academic achievements

1. Lulu Mzili achieved her MBA (UNISA) Cum Laude. Lulu currently works as a Manager in Marketing and Business Development in a male dominated environment and making a positive impact in this space.



2. Stella Mkiliwane achieved her master's in international development administration (Andrews University) Cum Laude. Stella's role as the Director of an NGO specializing in refugee support and management in SA made this a strategic decision.
3. Nazira Kara has completed her Honours in Psychology (WITS) Cum Laude and was employed as an assessor for Girls and Boys Town. She is currently completing her Masters in Community Psychology with UWT.
4. Nobuntu Sibisi achieved a Distinction on her M Com thesis, graduating with a Masters in 2017.
5. 2 of our master's candidates are now pursuing their PhD's in their respective fields of Economics and Clinical Psychology. Both achieved superb results, which have provided the platform to start their Doctoral Thesis.

Other successes

Our other graduates have exhibited their transformations in academic; emotional; mental and spiritual areas. They have:

- Moving to organizations where they can best add value to the country whilst sustaining themselves.
- Started NGOs to mentor and assist high school students.
- Growing their own personal projects to assist youth at risk.
- Taking on new jobs which are far beyond their previous dreams thereby showing a growth in their confidence to take on new challenges.
- Starting new enterprises and exploring their entrepreneurial flair in small business development
- Some candidates sit on boards for different NGOs, giving of their time and expertise.

Sustainability

Infundo is a specialist consulting firm specializing in education across South Africa. Infundo provides the backbone management of the candidates from inception to completion of undergraduate/post graduate study.

Infundo Consulting, interfaces with candidates from application through to graduation. This relationship allows for personal growth and transformation. The team at Infundo Consulting is responsible for sustaining the overall process management of the pipeline of academic achievement.



[Gary Poultney](#) is a trustee and Founder of the UWT; and is responsible for the financial management of UWT. As a highly experienced and trusted stockbroker he invests the funds and ensures the financial sustainability of the trust itself.

[Andrew Lambrianos](#), is the Trustee mandated to ensure that the tax and accounting processes are governed in line with SARS legislation. Andrew is a specialist tax consultant and supports UWT through his expertise in tax and legal matters pertaining to a PBO. Andrew's office ensures governance practice and timeous, transparent management of the Trust financial affairs.

Sustainability is always an intention for funding organizations such as Umamawothando Trust. Firstly, the financial sustainability; and secondly by ensuring the long-term impact of our work in the country.

Sustainable systems change requires that each person who completes their post graduate degree with UWT emerges a fundamentally stronger and more resilient individual; clear in purpose and convicted of the way each will give back freely to our country. We are working as intentionally with academic success as with personal conviction for systems change across SA in the most sustainable way i.e., the candidates will emerge responsible for their own visions of change.

Our throughput (see below) and academic successes since we began proves the ability of UWT to source suitable candidates; and provide holistic development for successful completion of post graduate study and passion for SA. Each candidate experiences a bespoke process which will support them individually on their learning and personal journey. Transformational principles are interwoven into the process; and outcomes are monitored for documentation; replication and accountability. By monitoring the process, itself we are constantly in touch with the levels and principles of support required to maintain a strong and positive throughput of candidates.

Candidates mention often that the sense is of total support; and constant presence: "I feel as if I am the only person being assisted by UWT".



Throughput

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
# Total Candidates per year	6	9	16	15	15	8	8	6	9	8	7
# New intake per year	6	3	6	6	6	0	0	6	9	5	2
# Graduated	0	0	2	2	6	5	3	1	2	4	2
# Failed	0	0	0	2	0	0	0	0	0	1	0
# Dropped Out	0	1	0	0	0	1	0	0	0	1	0

Total # Candidates to Date	50
Total # Graduated to Date	28
Total # Graduated to Date Cum Laude	4
Total # Failed to Date	3
Total # Dropped Out to Date	3
Total Pending completion To Date	15

How can you partner with UWT?

1. Tax deductible donations can be made to the Trust – a UWT certificate will be issued which can be submitted with your tax returns to SARS. We welcome individual donations or donations from your Socio-Economic Development budget which can assist you with your BBBEE scorecard requirements. PBO No: 930031818 Trust Registration number: IT1260/09. Since all our beneficiaries are PDI, supported by ID's and personal information, your donations will attract maximum points.
2. Mentoring one of our candidates through his/her post graduate study is encouraged and we will match the candidate with your specific area of expertise. Please contact us and ensure that you.
3. Your company's skills development expenditure for unemployed youth can be allocated to the Trust and a letter/certificate in this regard will assist you with your BBBEE scorecard. The skills development portion legislated by DTi is now increased to 6%. If you are interested in pursuing this option, please contact us for more discussion about EME; QSE and Generic enterprises.